

## CONFEDERATION OF CENTRAL GOVERNMENT GAZETTED OFFICERS' ORGANISATION

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Chairman Raman Kumar Sharma Vice Chairman P.R.Charan Babu V.KrishnaMohan

"If we all stand together we are a force that can shake the whole world".

Circular No/Confdn/2015 -16/1

Dated: 25.06.2015.

To

Secretary General S.Mohan

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Addl. Secretary General Bhaskar Bhattacharya

Joint Secretary

Mahesh Kumar O.S.Sudhakaran

Finance Secretary Amitava Dey

Organizing Secretaries

I.B.Mishra S.S.Chauhan B.Indra Reddy R.Mridha Puneet shrivastava All Office bearers and the Secretary General's Of Constiuent Organasations

Dear Friends,

The Conference of the Confederation of Central Government Gazetted Officers' Organasations was held at Rajarshi Das Gupta Auditorium, Multipurpose Hall, Aayakar Bhawan, Kolkata on 19th June 2015. Seventy Five Delegates from 17 Federations, like Railway Promotee Officers, Income Tax Gazetted Officers, All India Audit and Accounts Officers, Pay and Accounts Officers (Civil), Postal & Telecom financial Accounts Officers, Zoological Survey, Botanical Survey, Customs Preventive Officers, Central Excise Superintendents, Indian Ordinance Factories Gazetted Officers, DRDO Technical Officers, DGQA Engineers, CPWD Engineers, Postal Officers, Marine product Export Development Authority promotee Officers, Statistical Gazetted Officers and IRS promotee Central Revenue Officers, representing more than 85,000 Gazetted Group B and promotee Group A Officers from various parts of India participated. Certain other organizations like Survey, Census All India Radio Engineers and National Defence group B Gazetted Officers organizations expressed their Greetings and solidarity to the Conference.

The Conference began with International Song, "We Shall Overcome", followed by the lighting of Lamp by the Chief Guest Shri.Shiva Gopal Mishra Secretary, JCM Staff Side..While inaugurating the Conference he stressed the need for the unity of the Officers and Employees in the Central Government in the changed environment, under the present Government set up and he recollected the issue of Grievance redressal Machinery to the Gazetted officers and the JCM staff organsations' reaction towards this demand before the 7th Pay Commission. He spoke about the character of the present Government, and their policies, privatisation of railways, and the indefinite strike proposal from November 23rd onwards by the JCM Staff Side organsations. He assured to the delegates, as the JCM staff side secretary, that he would take up the issue of Grievance redressal Machinery for the Gazetted officers with the Government. He sought the entire cooperation of the Gazetted

officer in the Central Government and he assured that the employees would travel shoulder to shoulder with the Gazetted officers and fight the common issues.

Shri.Pijush Roy, Secretary, Central Government Employees and Workers West Bengal Unit, highlighted the problems faced by the employees, and he emphasized that the unity between the officers and employees would bring a new life for both. He requested the delegates to explore the possibility of building State level CCGGOO in order to strengthen the Confederation of Central Government Gazetted Officers.

Roopak Sarkar, Secretary General, All India Income Tax Employees Association, express solidarity on behalf of his Federation and prmised to render all help to build the joint movement .Shri.Parimal Sarkar, a retired Officer, recollected his memories at the time of founding this organization during the period of 2000.

Shri.S.Mohan, briefed on the events that took place after the last Convention held at Delhi on July 2014 and the entire pay Commission proceedings. He particularly mentioned the following:

There was considerable improvement and the 7<sup>th</sup> Central Pay Commission heard us. 7the Central Pay Commission has given enough time for us.

We have successfully highlighted the problems, and gross injustice to the Gazetted Officers because of our Strength. We are achieving a greater Unity with the JCM Staff Side Organisations. Broad Understanding on all major issues like minimum wage, increment, all allowances, fitment formulae, fixation benefit and other terminal benefits has been reached..

This time we worked hard to highlight the specific issues of Gazetted Officers before the pay Commission. He stressed the need for building the Gazetted Officers movement in the Central Government, simultaneously, strengthening the common movement of Employees.

On behalf of the Host Unit Shri.Saionton Bannerjee, Secretary Income Tax Gazetted Officers Association (ITGOA), West Bengal has given vote of thanks to inaugural session.

After Lunch Hour, Shri.S.Mohan Convenor submitted his report which briefly elaborated the activity of the Confederation for the last one year in the background of International national, present economic scenario with agrarian crisis prevailing in this great country. He submitted the Constitution for the confederation for adoption. He proposed to have state level body for the Confederation of Central Government Gazetted Officers Organsations and to have a joint movement with the employees associations.

Around 13 delegates from various organisations participated on the convenor's report and the Constitution of Confederation. Certain amendments were suggested in the Constitution of CCGGOO. The house unanimously adopted the Constitution with certain amendments.

The house adopted the Convenor report unanimously and the Constitution was adopted with certain minor modifications.

The house unanimously resolved to build the Confederation of Central Government Gazetted Officers Organisation at each State level. In some states, there is a need for organisation in more than one place where concentration of Gazetted Officers are more. In such circumstances, this Conference unianimously decided to build the CCGGOO at that level also. The Conference unanimously resolved to join the main stream movement wherever it is possible.

The House unanimously elected the following team of office bearers for the better functioning of the Confederation of Central Government Gazetted Officers Organisations.

In addition to respective Secretary General's of Constituent Organisation's as Ex-Officio members to the Confederation of Central Government Gazetted Officers Organisations, the following Office bearers were elected unanimously.

- 1. Shri.Raman Kumar Sharma as Chairman from All India Railway Promotee Officers Association.
- 2. Shri.P.R.Charan babu as Vice Chairman from All India CPWD Engineers Association.
- 3.Shri.V.Krishna Mohan as Vice Chairman from All India DRDO Technical Officers Association
- 4.Shri.S.Mohan as Secretary General from All India Audit and AccounOfficers Association.
- 5.Shri.Baskar Bhattacharya as additional Secretary General from All India Income Tax Gazetted Officers Association.
- 6.Shri.Mahesh Kumar as joint Secretary from All India P&T and Finiancial Accounts Officers Association .
- 7. Shri.O.S.Sudhakaran as Joint Secretary from All India Audit & Accounts Officers Association.
- 8. Shri.Amitava Dey as Finance Secretary from All India Income tax Gazetted Officers Association.
- 9. Shri.I. B. Mishra as Organising Secretary from Customs Preventive Officers Association
- 10.S.S.Chauhan as Organising Secretary from All India Association of Pay and Accounts Officers (civil)
- 11.Shri.R.Mridha as Organising Secretary from Zoological Survey Gazetted officers Association .
- 12. Shri.Indira Reddy as Organising Secretary from Indian Ordinance Factory Gazetted Officers Association.
- 13. Shri. Puneet Shrivastava as Organising Secretary from All India Statistical Service Officers Association.

On behalf of newly elected office a bearer of CCGGOO Shri.Baskar Bhattacharya, additional Secretary General, expressed thanks to the host unit for making exemplary arrangements and to others who were working for the success of the Conference and the Conference is concluded.

## Dear Friends,

The 7 CPC has categorically stated that the date of effect would not be 1.1.14 as we demand, but would be effective from 1.1.2016, despite the fact that nobody has any idea what would be the Consumer Price Index (CPI) on 1.1.16. The prices as on 1.1.2016 would be presumed and the minimum wage would be computed on that presumption. The employees and Officers have been put to a great loss when the DA merger and IR were denied The overall attack on the Employees and Officers and the common man is on the rise irrespective of which party or combination of parties are in power. All these dispensations compete with each other to serve the mighty corporate, not the people who voted them to power. This has led to a situation where there is an increase (26%) in the suicide of farmers during the last one year compared to the previous one. The Trade Union Act is getting amended, contractorisation and casualisation of jobs are on the increase - making the great enactment by the Parliament on abolition of contract labour a idle piece of legislation. New challenges are thrown before the Trade Unions, Unions and Associations. Every day new offensives are seen. The Historical necessity is on the shoulders of the Gazetted Officers to build a strong CCGGOO to resist all the attacks and to join in the main stream movement.

Yours Fraternally,

S.Mohan Secretary General